To amend title 5, United States Code, to require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

Ms. DUCKWORTH introduced the following bill; which was read twice and referred to the Committee on ________

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A BILL

To amend title 5, United States Code, to require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,
3 SECTION 1. SHORT TITLE.
4 This Act may be cited as the “Family Building
5 FEHB Fairness Act”.
6 SEC. 2. ASSISTED REPRODUCTIVE TREATMENT BENEFITS.
7 (a) In General.—Section 8904 of title 5, United
8 States Code, is amended—
9 (1) in subsection (a)—
2

(A) in paragraph (1), by adding at the end the following:

“(G) Assisted reproductive treatment benefits.”; and

(B) in paragraph (2), by adding at the end the following:

“(G) Assisted reproductive treatment benefits.”; and

(2) by adding at the end the following:

“(c) In this section, the term ‘assisted reproductive treatment’ means any treatment or procedure facilitating reproduction that includes the handling of human oocytes, embryos, or sperm, including the following:

“(1) Assisted reproduction, including intravaginal insemination, intracervical insemination, and intrauterine insemination.

“(2) Preservation of human oocytes, embryos, or sperm for later reproductive use.

“(3) In vitro fertilization.

“(4) Such other treatments, procedures, medications, laboratory services, and technologies facilitating reproduction as determined appropriate by the Director of the Office of Personnel Management.”.
(b) **Effective Date.**—The amendments made by this section shall take effect on the date that is 1 year after the date of enactment of this Act.